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**SC-R-2014-05**

**CUMBERLAND SCHOOL DEPARTMENT**

**RESOLUTION: A RESOLUTION AUTHORIZING AND EMPOWERING THE SCHOOL COMMITTEE TO COMPENSATE VARIOUS POSITIONS AND JOB DUTIES IN FISCAL 2014-2015.**

**BE IT RESOLVED BY THE CUMBERLAND SCHOOL DEPARTMENT OF CUMBERLAND AS FOLLOWS:**

**WHEREAS:** The attached salary compensation spreadsheet reflects the most recent employee & labor contracts with the Cumberland School Committee;

**WHEREAS:** The salary compensation resolution shall be adopted with the approval of the FY2014-2015 budget.

**NOW THEREFORE, BE IT RESOLVED BY THE CUMBERLAND SCHOOL COMMITTEE OF THE TOWN OF CUMBERLAND RHODE ISLAND AS FOLLOWS:**

**SECTION 1:** The Cumberland School Committee hereby empowers the Business Manager to compensate employees based on the attached Salary Compensation Resolution upon passage of the FY2014-2015 School Department Budget.

**SECTION 2:** THIS RESOLUTION WOULD BECOME EFFECTIVE RETRO-ACTIVE TO JULY 1, 2014 UPON ITS PASSAGE BY THE CUMBERLAND SCHOOL COMMITTEE.

**DATE ADOPTED:** 3/28/14

**A TRUE COPY, ATTEST:** *Yvonne Seef*

**CLERK  
CUMBERLAND SCHOOL COMMITTEE**

3/27/2014/Tabled  
8/28/2014

Compensation Resolution		FY 2014-2015		Compensation
Position		Affiliation		2014- 2015
Accountant Specialist	hour	ICSE		23.71-24.01
Accounts Payable Clerk	hour	ICSE		21.01-22.41
Administrative Secretaries	hour	ICSE		21.01-22.41
Advance Lanes:				
CAGS	annual	CTA		2,000.00
Doctorate	annual	CTA		2,500.00
Master's	annual	CTA		1,500.00
National Board Certified	annual	CTA		2,250.00
AESOP Clerk	hour	Non Union		12.42-13.93
Assistant Superintendent	annual	Non Union		122,400.00
Assistant Business Manager	annual	Non Union		57,308-64,949
Athletic Director PT	annual	Non Union		26,480.00
Athletic Director FT	annual	Non Union		70,297-77,939
Bookkeeper Student Activities	hour	Non Union		13.93 - 16.33
Building Secretary	hour	ICSE		16.91-17.93
Bus Monitors	hour	Non Union		10.00
Business Manager	annual	Non Union		96,940 - 106,975
Carpenter	hour	ICSE		19.58-20.97
Carpenter Assistant	hour	ICSE		19.07-20.13
Child Find Screeners	hour	Non Union		12.00
Courier	run	Non Union	per day	29.63
Crossing Guards	daily	Non Union	per day	28.70
Custodian	hour	ICSE		17.04-18.09
Custodian Floater	hour	ICSE		17.04-18.09
Custodian Head High School	hour	ICSE		19.44-19.64
Custodian Head Middle School	hour	ICSE		18.60-18.78
Custodian Head Elementary School	hour	ICSE		18.26-18.44
Data Manager	annual	Non Union		43,554 - 52,218
Deputy Director of Special Education	annual	Non Union		94,444-103,154
Director of Facilities	annual	Non Union		80,221-90,927
Director of Human Resources	annual	Non Union		90,929 - 106,975
Director of IT	annual	Non Union		96,940-106,975
Director of Special Education	annual	Non Union		104,123-114,616
District Support Technician	annual	Non Union		46,556-49,667
Electrician	hour	ICSE		20.98-22.38
Elementary Asst. Principal	annual	Non Union		83,000-90,929
Elementary Principal	annual	Non Union		96,379-103,154
Foreman	annual	Non Union		47,183.00
General Maintenance	hour	ICSE		17.82-18.88
High School Assistant Principal	annual	Non Union		92,457-100,098
High School Deans	annual	Non Union		81,232.00
High School Principal	annual	Non Union		114,000 - 116,280
Human Resources Clerk	hour	ICSE		21.01-22.41
HVAC Technician	hour	ICSE		20.98-22.38
HVAC Maint	hour	ICSE		19.07-20.13
Information Technology Manager	annual	Non Union		70,297-77,939
Lawn Care Workers	hour	Non Union		9.28
Lighting and Sound	hour	Non Union		8.00
Lunch Aides	hour	Non Union		10.00
Middle School Principal	annual	Non Union		100,302-106,975
Middles School Assistant Principal	annual	Non Union		92,610-98,570
Network Manager	annual	Non Union		57,919-64,949
Payroll Clerk	hour	ICSE		23.02-23.31
Plumber	hour	ICSE		20.98-22.38
Pool Aide - Life Guard	hour	Non Union		10.00
Pool Director	hour	Non Union		15.00
Pool Manager	annual	ICSE		32,295 - 35,029
Pool Manager - Part Time	hour	Non Union		15.00
Preschool Child Outreach	annual	Non Union		62,229.00
Purchasing Clerk	hour	ICSE		21.01-22.41
School Comm Minutes	meeting	Non Union		150.00
School Committee Chairperson Stipend	annual	Non Union		3,000.00

School Committee Stipends	annual		Non Union	2,200.00
Secretary - Superintendent	annual		Non Union	45,846 - 54,891
Secretary - Assistant Superintendent	annual		Non Union	38,294 - 46,834
Senior Accountant	hour		ICSE	26.91-27.24
Special Education Secretary	annual		Non Union	40,811 - 46,262
Special Education Statistical Clerk	hour		ICSE	21.01-22.41
<b>Stipends:</b>				
Advisors - High School	stipend			250.00-1250.00
Behavior Specialist/PBIS	stipend			3,500.00
Coordinator Summer School	stipend			4,000 - 7,000
Coordinator Literacy	stipend			7,000.00
Coordinator Math	stipend			7,000.00
Facilities Stipend	stipend			7,000.00
Interdisciplinary Coordinator High School	stipend			7,000.00
IAES- Teacher	hour		CTA	30.00
Long Term Detention	hour		CTA	20.00
<b>Summer School Stipends</b>				
Coordinator ESY	hour			26.50
Teacher - Academic	hour			25.00
Teacher - APE	hour			26.50
Teacher - Behavior	hour			25.00
Teacher - Lang/Socialization Skills	hour			26.50
Teacher - Nurse	hour			25.00
Teacher - Preschool	hour			25.00
Teacher - Sev/Prof	hour			26.50
Teacher - Speech	hour			40.78
Teacher - Walk in	hour			25.00
Teacher Assistant - In District	hour		ICSE	16.70 - 17.60
Teacher Assistant Out of District	hour		Non Union	10.00
Tutors	hour		CTA	30.00
Middle School Coordinator				500 - 1,000
Team Leaders Middle School				500.00
Substitute Admin Sec	hour		Non Union	11.39
Substitute Building Secretary	hour		Non Union	10.28
Substitute Clerical Assistant	hour		Non Union	10.00
Substitute Custodian	hour		Non Union	10.63
Substitute Maintenance	hour		Non Union	10.63
Substitute Teacher- long term	day		Non Union	100.00
Substitute Teacher - daily rate	day		Non Union	85.00
Substitute Teacher Assistant	hour		Non Union	10.00
Superintendent of Schools	annual		Non Union	159,000.00
<b>Teachers:</b>				
Includes APE, Guidance, In House Detention	annual		CTA	
Librarian, Nurse, Psychologist, PE			CTA	
Reading, Social Worker & Speech			CTA	
Step 1	annual		CTA	40,884.00
Step 2	annual		CTA	43,599.00
Step 3	annual		CTA	45,920.00
Step 4	annual		CTA	48,569.00
Step 5	annual		CTA	51,810.00
Step 6	annual		CTA	54,625.00
Step 7	annual		CTA	57,441.00
Step 8	annual		CTA	63,354.00
Step 9	annual		CTA	64,942.00
Step 10	annual		CTA	74,232.00
Teacher Assistant - In District	hour		ICSE	16.70 - 17.60
Truant Officer	annual		Non Union	31,160.00